



YOUR FRIENDLY,
LOCAL LAW FIRM



We deliver practical legal advice and support to individuals, families and local businesses. Our offices are conveniently located in Uxbridge, Ruislip and Greenford, close to where you live and work.

We have a reputation for our down to earth, pragmatic and friendly approach. We deliver a prompt, efficient and a truly personal service.

Our commercial lawyers have worked with local businesses for many years and understand the legal issues involved in running a small/medium sized business. We have the experience and expertise to advise on all aspects of law that may impact your business and provide advice that does not lose sight of the commercial and practical realities faced by the business.

In recognition of our expertise and service levels we have been awarded the LEXCEL quality mark by the Law Society. For our conveyancing work we have been awarded the Conveyancing Quality Scheme mark. We also have accreditation with the Law Society's Family Law and Personal Injury Panels and are members of the Association of Personal Injury Lawyers, and the Employment Lawyer's Association.

92%

of clients surveyed would recommend us to family, friends and colleagues.

WHAT WILL IT COST?

We offer a competitive service. The cost of our legal services will depend on the nature of the legal support that you or your business require. Our fees are normally charged on an hourly basis, however, fixed fee arrangements and conditional fee arrangements (no win, no fee) are available for some of our services.

For Individuals & Families we provide help and advice on:

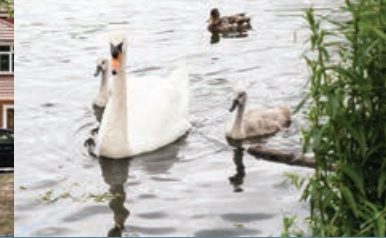
- Your property
- Separation, Divorce and Financial Settlements
- Your Will
- Your role as an Executor - Probate administration
- Powers of Attorney
- Your relationship with your Landlord or Tenants
- Your Employment
- Personal injury and accidents
- Resolving Disputes with third parties

For businesses we provide help and advice on:

- How to keep your Business compliant
- Your Business premises
- Your Employees
- Resolving business & landlord and tenant disputes



OUR LEGAL SERVICES FOR INDIVIDUALS & FAMILIES



Your property

Unlike on-line only services you can meet one of our team to discuss buying, selling or re-mortgaging your home either directly or through a shared ownership or right to buy scheme.

We can help if you want to take some of the capital out of your home to pay for a large purchase or for retirement.

Our clients include first time buyers, second time buyers and people buying a second home or investment property.

We also help leaseholders who want to purchase their freehold or extend their lease.

Separation, Divorce and Financial Settlements

We will provide considered and supportive advice to you and your family to resolve marital and other family problems. This includes how your money and possessions will be shared if you divorce or separate, who lives in and keeps the family home, where the children will live and how much contact the absent parent will have.

We can draft pre-nuptial, cohabitation and separation agreements to help you to protect your possessions in case your relationship breaks down in the future.

We also advise parents and other family members on matters involving children, such as contact disputes and residence issues.

Your Will

Our Will writing service will help to ensure your possessions go to the right people when you die. We also provide inheritance tax planning advice and create trusts to help to protect your assets.

Your role as an Executor - Probate Administration

We support Executors of Wills to reduce the stress of sorting out a loved one's estate, following their death. We will apply for probate on your behalf, contact all necessary individuals, value the assets and distribute them in-line with the Will.

Powers of Attorney

We provide a personalised service to give you peace of mind that someone you trust will help you to manage your personal affairs should the time come when you cannot manage on your own.

Your relationship with your Landlord or Tenants

Our professional service helps residential landlords and tenants draft tenancy agreements, protect deposit payments and quickly resolve deposit disputes or possession claims.

Your Employment

We provide practical help and support if you are experiencing bullying or discrimination at work or facing redundancy or unfair dismissal. Including the review and negotiation of Compromise Agreements.

We offer fixed fee meetings and no-win no-fee, conditional fee agreements for the settlement of disputes.

Personal Injury and Accidents

You can meet a specialist PI solicitor to discuss your personal injury or accident claim, whether the injury or accident happened in work or elsewhere. If you are unable to travel to our offices, due to your injury, a home visit can be arranged.

Initial assessment meetings are free and we can offer no-win no-fee, conditional fee agreements.

Resolving Disputes with Third Parties

Cost-effective advice for an early resolution of your disputes including professional negligence claims, building disputes, boundary disputes and arguments with neighbours.

OUR LEGAL SERVICES FOR BUSINESS



Appointing Bird & Lovibond to support your business's legal requirements will give you more time to focus on growing a successful business. We can assist you at all stages of the business life cycle, whether you are starting out, expanding, merging or considering an exit plan.

How to Keep your Business Compliant

Small businesses can find it time consuming and onerous to maintain robust and compliant legal documentation, agreements and contracts. Our commercial lawyers can remove this burden from your business by delivering a comprehensive legal support service.

We can assist you with:

- Business start-up
- Buying or selling a business
- Standard terms & conditions
- Commercial contracts
- Shareholders agreements
- Director's responsibilities and liabilities
- Employment Law
- Property Law

Your Business Premises

We understand that our clients need us to complete property matters on time and on budget with minimal disruption to their business. Our lawyers combine specialist expertise with local knowledge and commercial awareness to deliver a prompt, efficient and personal Property Law service.

Our commercial property services include:

- Acquisition and sale of premises
- Grant, acquisition and disposal of leases
- Landlord and Tenant matters
- Planning advice and appeals
- Acquisition and sale of development sites

Your Employees

Employment Law mistakes can be costly. Our specialist employment lawyers understand the importance of managing risk to avoid employment issues and will ensure your contracts, policies and procedures remain compliant. Should an employment matter arise they will work with you to resolve it quickly and minimise any impact on your business.

We can provide advice on:

- Employment contracts
- Equal opportunity legislation
- Maternity/Paternity law
- Redundancy and drafting Compromise/Settlement Agreements
- The rights of employees following the sale of a business (known as TUPE)
- The employment implications of purchasing a business
- Running disciplinary hearings
- Health & safety issues

Resolving Business & Landlord and Tenant disputes

When a business dispute arises our litigation lawyers understand that it is important to act quickly to minimise the risk to your business. Our lawyers will always aim to deliver a result that is acceptable to you in the shortest possible time. We will use Alternative Dispute Resolution techniques to gain settlement through negotiation and mediation, where possible avoiding the need to go to Court. This approach keeps timescales and costs to a minimum.

We can assist you with:

- Contract disputes
- Debt recovery
- Employment issues
- Landlord and tenant disputes
- Negligence claims
- Sale of faulty goods

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This firm is authorised and regulated by the Solicitors Regulation Authority SRA No. 47139